



# Londonwide LMCs

The professional voice of London general practice

## What we do

Londonwide Local Medical Committees (LMCs) is the clinically led independent voice of GPs in the capital. We aim to secure the future of general practice in London through our work with all partners in the health and social care sector and beyond. Londonwide LMCs supports and represents over 7,000 GPs and around 1,200 practices in London through our 27 locally elected committees.

LMCs are a stable part of the NHS landscape. They are recognised in statute and provide independent advice, guidance and support on a range of issues that affect general practice. LMCs remain the only independent, elected, representative body for local GPs.

A central Londonwide LMCs' team provides support on three main levels:

### Londonwide

We ensure that London GPs and their practices have access to the information and support they need to help them provide the best possible service to their patients.

Leading the development of Londonwide LMCs as a key strategic delivery partner influencing the capital's health and social care landscape, we provide stakeholder and advocacy support - raising contractual and strategic issues on behalf of LMCs and GPs across the capital with local authorities, the Mayor and London Assembly, Parliament, bodies such as the CQC (Care Quality Commission) and commissioners including NHS England.

### Locally

We frequently negotiate at local and pan-London levels to seek agreements that help practices and primary care management organisations to work together to improve patient care.

Our Local Medical Committees are split into three sectors: North Central and North East (Barnet, Camden, Enfield, Haringey, Islington, City and Hackney, Newham, Redbridge, Tower Hamlets, Waltham Forest), North West (Brent, Ealing, Hammersmith and Hounslow, Harrow, Hillingdon, Kensington, Chelsea and Westminster) and South (Bexley, Bromley, Greenwich, Lambeth, Lewisham, Merton, Sutton and Wandsworth, Southwark). Each committee consists of Chair and Vice Chair roles as well as elected members. GPs who work in an LMC area are eligible to stand for election to the committee covering their place of work. Committees are often supplemented with co-opted members with special interests, GP trainees and colleagues from other professions within the practice team such as practice managers and general practice nurses.

LMCs tend to meet bi-monthly but a significant amount of work is led by members, local GPs and staff from Londonwide LMCs outside of meetings. LMC members often meet with CCG (Clinical Commissioning Group) boards, public health leads at local authorities as well as local councillors and MPs.

### Individually

We provide support for individual GPs who may be experiencing problems at work through our GP Support team made up of expert advisors and practising GPs.

We also provide training for practice staff through our Londonwide Enterprise Ltd (LEL) subsidiary. LEL provides services that go beyond our core work such as supporting practices that require enhanced GP support, help with business planning or advice on saving money on supplies through the Londonwide Buying Group.

## VALUES

### Leadership

We demonstrate leadership that connects the organisation by being present and consistent, communicating clearly to foster innovation, nurture change and improvement. We want to create an environment where every voice is heard, ensuring that conflicts are managed effectively at all levels.

### Appreciation

We appreciate and respect all our colleagues, acknowledging the unique knowledge, skills and experience that everyone offers. We trust colleagues to take ownership of their work. All contributions are recognised and appreciation is communicated authentically and genuinely.

### Trust and integrity

We trust each other, each other's decisions, and each other's contribution, working transparently and accountably to earn the trust of others at all levels. We behave collaboratively with consistency, ensuring that all communications are honest and demonstrate engagement.

### Growth, Development and Recognition

We recognise and encourage all relevant and appropriate aspects of growth and development. Access will be transparent, fair and consistent, balancing the needs of the organisation and personal aspirations.

#### Delivery

We represent listen to and support London's general practice, working with consistency and clear strategic purpose. We demonstrate the best collaborative working practices both internally and externally enhancing quality, holding ourselves and others to account.

#### VISION

Securing the Future of General Practice across London:

For individual GPs / practices and their patients

For the profession and patients locally

For the profession and patients in London as a whole

Londonwide LMCs is the brand name of Londonwide Local Medical Committees Limited. Registered and office address: Tavistock House South, Tavistock Square, London WC1H 9LG. Registered in England No. 6391298. Londonwide Local Medical Committees Limited is registered as a Company Limited by Guarantee.