

Brent LMC News Update

May/June 2017

Chair: Dr Prakash Chatlani

LMC Secretary: Dr Katie Bramall-Stainer

1. Essential Survival Kit for New GPs – Tuesday 4 July 2017

A practical one day conference for GPs who are about to complete their training; in the early years of their careers or looking for a change. You will learn what they don't teach you in VTS; what isn't in the curriculum and where you won't find anywhere else.

Get an essential toolkit for a range of topics including starting out as a locum; negotiating contracts and job plans; working safely and managing risk; portfolio opportunities; managing complaints and the GMC; appraisal update; maximising income; what the future holds for you and much more.

Booking. For further information and to book see [here](#).

2. IR35

From 6 April changes to the legislation known as IR35 mean that National Insurance and tax deductions for some locums will now be payable at source **by the practice**. This is likely to apply if a locum is working regular hours with the practice through an agency. Locums working as sole traders are unlikely to be affected. It is the responsibility of the employing practice or the locum agency to decide whether to apply IR 35 legislation to the employment. [A tool](#) and further guidance is available on the HMRC website to help practices and locums in making this assessment.

3. NHS Standard Hospital Contract – Changes 2016/2017

NHS England has accepted a number of changes for the new NHS Standard Contract, most notably:

- Results of investigations requested by hospital clinicians should be communicated by the hospital directly to patients.
- Hospitals should directly liaise with patients should they miss an outpatient appointment rather than ask GPs to re-refer.
- Hospitals should make direct internal referrals to another department or clinician for a related medical problem rather than send the patient back to the GP for a new referral.

The changes are designed to further reduce inappropriate workload on GP practices, and also improve patient care across the primary/secondary care interface. Read the details [here](#). Practices should feedback any secondary care issues to their locality commissioning lead and copy in their [LMC](#) so that it is aware of any trends which should be taken up with the CCG at its regular liaison meetings.

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Brent LMC

Dr Amanda Craig

Dr Milind Bhatt

Dr Prakash Chatlani (Chair)

Dr Jahan Mahmoodi (Vice Chair)

Dr Nisheeth Rajpal

Dr Neeta Ghosh-Chowdhury

Dr Etheldreda Kong

Dr Ashwin Patel

Dr Shazia Siddiqi

Mary O'Connell (Practice Nurse Observer)

Shahla Jamal (Practice manager observers, job share)

To contact the Chair, any committee members or the Secretary please contact the [LLMC office](#).

Visit www.GPSOE.org.uk to help you through this state of emergency

- Letter templates
- Guidance
- Posters

4. 17/18 GP contract changes - Indemnity

17/18 GP contract changes negotiated by the BMA have resulted in an additional £30 million being paid by NHSE to help practices cover the rising cost of indemnity fees. This is paid directly to practices on a per patient basis and is intended to benefit salaried and locum GPs as well as partners. Practices, therefore, should ensure that salaries/agreements with their locums reflect this. Locum GPs should ensure their invoices are uplifted appropriately to take account of this.

5. GP retentions scheme

The [GP retentions scheme](#), which LLMC Medical Director Dr Vicky Weeks helped negotiate as a member of the BMA's Sessional GPs' subcommittee, aims to address the problem of retaining GPs by focussing on the support and flexibility that GPs may need in the various stages of their career.

The scheme supports both the retained GP and the practice employing them by offering financial support in recognition of the fact that this role is different to a 'regular' part-time, salaried GP post, offering greater flexibility and educational support. Doctors who are interested in applying to the scheme should contact their HEE Scheme Lead who will be able to advise on their eligibility for the scheme. See details of the scheme [here](#).

6. Training opportunities for practice staff

Londonwide Enterprise Ltd (LEL) was set up to provide affordable, high quality training and educational events for practice teams. Please see the list of upcoming events:

- HR in General Practice - effective recruitment and selection 9.30am to 4.30pm Wednesday 24 May 2017
- Medical Terminology 9.00am to 1.30pm Wednesday 21 June 2017
- Travel Health Update 1.00pm to 5.00pm Wednesday 28 June 2017
- Essential Update for Practices in Leasehold Premises 2017 12.30pm to 4.00pm Thursday 29 June 2017
- An essential survival kit for new GPs 9.30am to 4.45pm Tuesday 4 July 2017

PMS review

Your LMC and LLMC will be sending out regular communications on this which you are advised to look out for.

PCSE/Capita issues

KCW LMC Vice Chair and GPC Sessional Subcommittee deputy Chair provides an update in his blog on discussions with NHSE/PCSE which are particularly relevant for sessional GPs. His blog available on the BMA website. Read it [here](#)

Premises – Service Charges

If you are having difficulty obtaining an adequate explanation of your service charges, if CHP or NHSPS are insisting on you paying without a detailed breakdown, or if you wish to challenge your service charges, you can contact the LMC GP Support team for impartial and confidential advice and assistance on gpsupport@lmc.org.uk. See the latest [LLMC factsheet](#) on service charges for CHP and Property Services tenants.

Contact us

Brent Local Medical Committee, Londonwide LMCs, Tavistock House, Tavistock Square LONDON WC1H, 9HX. www.lmc.org.uk The next Brent LMC meeting takes place on 1 June.

Brent LMC Team

Dr Prakash Chatlani – Brent LMC Chair

[Dr Katie Bramall-Stainer](#) – Medical Director/LMC Secretary

[Jane Betts](#) - Director of Primary Care Strategy

[Lesley Williams](#) - Assistant Director of Primary Care Strategy

[James Winstanley](#) - Committee Liaison Executive

[Caroline Mayberry](#) - Communications and PR Officer (Media enquiries)

[GP Support](#) – For advice and support