

# Hillingdon LMC News Update

May 2017

*Chair: Dr Mitch Garsin*

*LMC Secretary: Dr Eleanor Scott*

## 1. Essential Survival Kit - day conference for new GPs

**Date:** Tuesday 4 July 2017

**Time:** 9.30 am – 4.45 pm (registration from 9 am)

**Venue:** Woburn House, 20 Tavistock Square, London WC1H 9HQ

Are you...

- About to complete your training?
- Newly qualified? Locum? Salaried? On a career break or parental leave?
- Moving from partnership? Looking for career advice, change or fresh start?

Get the essential facts from a wide range of topics including starting out as a locum; appraisal essentials; negotiating contracts; agreeing job plans; working safely and managing risk; OOH working; complaints and GMC performance issues; portfolio opportunities; maximising income; new retainer scheme; myth-busting the contractual environment for GPs; what the future actually holds for you and much more ... all delivered by leading representatives of UK general practice. For further information and to book see [here](#).

## 2. Pushing back on work creep – what hospitals need to know

Last year's changes to 2016/17 hospital contract were designed to stop the transfer of inappropriate work from hospitals to the GP. The basic principle is that the organisation requesting treatment, follow up, tests, etc, for the patient is also the organisation that follows these up. The GPC have negotiated further changes to the 2017/18 contract which include:

- The results of investigations requested by hospital clinicians should be communicated by the hospital directly to patients.
- Hospitals should directly liaise with patients should they miss an outpatient appointment rather than ask GPs to re-refer.
- Hospitals should make direct internal referrals to another department or clinician for a related medical problem rather than send the patient back to the GP for a new referral.

Useful templates to push back on inappropriate work are available on the BMA website [HERE](#). Please send [us](#) your LMC examples of these so we can also follow this up with the CCG.

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## Your LMC team

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## PMS review

Your LMC and LLMC will be sending out regular communications on this which you are advised to look out for

### 3. IR35 changes – what you need to know

From 6 April changes to legislation known as IR35 mean that NI and tax deductions for some locums will now be payable at source **by the practice**. This is likely to apply if a locum is working regular hours with the practice through an agency. Locums working as sole traders are unlikely to be affected. It is the responsibility of the employing practice or locum agency to decide whether to apply IR 35 legislation to the employment. [A tool](#) and further guidance is available on the HMRC website to help practices and locums in making this assessment.

### 4. Indemnity fee reduction for sessional GPs

17/18 GP contract changes negotiated by the BMA have resulted in an additional £30 million being paid by NHSE to help practices cover the rising cost of indemnity fees. This is paid directly to practices on a per patient basis and is intended to benefit salaried and locum GPs as well as partners. Practices, therefore, should ensure that salaries/agreements with their locums reflect this. Locum GPs should ensure their invoices are uplifted appropriately to take account of this.

### 5. EMIS ISA – keeping your practice safe

The revised EMIS ISA extends the list of data recipients who may access the patient's full medical record to authorised staff at Out of Hours Clinics and also to authorised Social Services staff who are giving direct care to the patient. This change should improve integrated care for patients. The responsibility for signing the ISA lies with individual practices, and your LMC is not in a position to 'endorse' it. However, the ISA has been looked at carefully by Londonwide LMCs, and changes which should help safeguard practices and patients incorporated.

Responsibility for ensuring the confidentiality of the patient record rests with the practice (not other stakeholder bodies that have access to the record). Practices are advised to put up a fair processing notice (on surgery noticeboard, in practice leaflets and on their website) to fulfil the requirement that patients have been given 'reasonable' notice of these changes. MDO indemnity does not cover any claims made by patients. Practices should, therefore, consider whether they wish to take out additional insurance cover.

### *Hillingdon Primary Care – something to sing about!*

GP practice teams came together on 24 March in a special Celebration Event to recognise and celebrate the educational achievements of their staff over the past year. Of particular note was the award-winning Student Nursing Placement Programme (17 nurse mentors trained and now mentoring 38 student nurses) and the Receptionists' Competency Framework (half of Hillingdon practices have now started on this).

### [GPC Newsletter](#)

### [LMC Latest News](#)

Practice resources are available at [www.GPSOE.org.uk](http://www.GPSOE.org.uk)

- Letter templates
- Guidance
- Posters

#### [Contact us](#)

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*The next meeting of Hillingdon LMC is on 20 June 2017*

#### [Hillingdon LMC Team](#)

[Dr Mitch Garsin](#) – LMC Chair

[Dr Eleanor Scott](#) - LMC Secretary

[Jane Betts](#) - Director of Primary Care Strategy

[Lesley Williams](#) - Assistant Director of Primary Care Strategy

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[GP Support](#) – For advice and support

*Disclaimer: This publication is written for health care professionals in Hillingdon and information may not be appropriate for use elsewhere. Editorial comments do not necessarily represent the views of the LMC.*