

KCW and H&F LMC News Update

March 2016

Chair: Dr Paul O'Reilly

LMC Secretary: Dr Tony Grewal

1. 2016/17 Contract changes

NHS Employers and the British Medical Association's General Practitioners Committee (GPC) announced changes to the GMS contract in England for 2016/17 on 19 February 2016.

The GPC has negotiated an investment of £220 million into the GP Contract for 2016/17, representing an approximately 3.2% overall uplift, the largest for some years. This includes an absolute 1% increase in contract value, but, additionally, contributions towards the rising costs of medical indemnity, national insurance and superannuation, CQC fees, and utility and other costs. The 1% uplift will be subject to the current 5.34% OOHs deduction, but the monies supporting expenses reimbursements and the retired Dementia DES will not.

Follow this link to the LLMC briefing on the [16/17 contract changes](#).

2. Primary Care Apprenticeships

Londonwide LMCs and Health Education NWL are currently working with Training Providers who can deliver apprenticeships in the following fields:

- Business and Administration
- Management
- Customer Service
- Clinical Healthcare Support Worker

A programme will normally take between 12 – 18 months and consists of on the job training, skills assessments and off the job learning. As the employer practices would be required to make a commitment of a minimum salary, an in-house mentor and access to training.

Recognising the diversity of the health workforce, Health Education England North West London have made funding available to support all of the training costs for either new or existing staff, regardless of age - normally you would have to make a contribution to the training costs for those over 18.

Unfortunately this money is only available during the current financial year, so to take advantage of it you will need to commit to taking an apprentice, or placing a suitable existing member of staff on an apprenticeship programme, before the end of March. For further information please email Stran-Jay.Schloss@lmc.org.uk.

For the full Apprenticeship Factsheet please click on the link: [Full LMC Apprenticeship Factsheet](#)

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KCW & H&F LMC

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To contact the Chair or any committee members please contact the [LLMC office](#).

3. Update: Appraisal Toolkit

NHS England funding for the use of the Clarity appraisal toolkit has ceased. Although many of you will pay for and continue to use Clarity, we have been asked to remind you that, should you wish, there are alternative toolkits as well as the free downloadable MAG form.

There is no requirement in the regulations to use any particular vehicle for your appraisal, although it may remain convenient to you to use a toolkit with which you, your appraiser and the responsible officers are familiar. We recommend that GPs intending to use an alternative inform their appraisers well before their next appraisal date, and check with any alternative supplier the mechanism for transferring previous appraisal data from Clarity.

NHS England recently wrote to those who have not taken up Clarity: Please note that as an appraisee you will no longer have access to Clarity after the 31 March 2016. If your appraisal is not showing as "Complete" by the 31 March, you will not be able to make any further amendments, including the sign off and hence you will not have a documented completed appraisal for 2016. So please make sure you have given your appraiser time to write up the summary of your appraisal before the 31 March so that you can do the final signoff.

Please also ensure you have downloaded all your appraisal documentation from Clarity before the 31 March. For the second revalidation cycle, your last 5 appraisals will need to be available to your Responsible Officer for a revalidation recommendation to be made to the GMC on your behalf. Please keep your appraisals in a safe and secure place as it is your responsibility to ensure the appraisals are available to the appraisal and revalidation team when needed.

[GPC Newsletter](#)

[LMC Latest News](#)

[GP resilience](#)

CQC

Jane Betts, LLMC Director of Primary Care Strategy delivered a presentation on the new CQC inspection process: How to prepare for a successful outcome to GPs and PMs to all boroughs in NWL. The presentation materials, which include useful information on how to prepare for a CQC inspection, can be found [here](#).

Personal Medical Services (PMS) review

Discussions are ongoing regarding the PMS review and the London offer. PMS practices should have received information from NHSE on their practice finance including capitated figures. Practices are advised to carefully check the financial information sent to them from NHSE for errors.

[Contact us](#)

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www.lmc.org.uk The next KCW and H&F LMC meeting takes place on **12 April 2016**

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